



## 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Gender sensitivity is demonstrated through the college's provision of facilities such as:

- Protection and Welfare,
- Counselling of students,
- Common Room for Girls,
- Suchita Care - Sanitary Napkin Vending Machine and sanitary pad disposal machine

The protection and welfare of all students, professors, non-teaching staff, and visitors to the college has always taken precedence. The college has taken the following steps to ensure a secure campus:

1. A security company with a lot of expertise.
2. At the college entrance, there is an intercom system for communicating with the gatekeeper.
3. The entire campus is monitored by CC TV 24 hours a day, seven days a week.
4. For female students, there is a Grievance Redressal Cell.
5. Internal Complaint Cell to deal with sexual harassment complaints on campus.
6. The office keeps a first-aid box on hand.
7. Every floor has separate washrooms for boys and girls.
8. Students, teachers, and non-teaching staff all have their own code of behavior.
9. Girls are entitled to free legal assistance.
10. Disposal of sanitary pads.
11. Machines for burning sanitary pads are being installed.



The college's Internal Complaints Committee was established under the "Sexual harassment of women at work (prevention, prohibition, and reparation) act, 2013," also known as "The Act. 2013." Any such infringement is met with a zero-tolerance policy at the College. The institution is dedicated to providing a secure and conducive work and academic environment for its students and workers, and it is particularly aware of issues such as harassment and gender sensitivity. The Women Development Cell has been established at the college.

Monitors activities and training programs pertaining to female students' and staff's safety and security. Experts from the industry have been called to give workshops and other sessions on women's safety, such as self-defence, cyber-crime, and police training, and so on; attorneys have been invited to provide guidance on basic rights, property rights, and the Women's Act. Counselling for students on a variety of difficulties is a priority at the institute. Faculty members are assigned to serve as mentors to help students with academic concerns and any other problems that may arise. During the course of their studies, mentors evaluate students on a regular basis and provide assistance on career paths, placements, and further education.

On the third floor, the girls' common area serves as a study and relaxation space for female students.

Female students account for 58% of all students. It is a well-ventilated facility with a wide, well-equipped sitting area, as well as toilets, dressing rooms, sanitary facilities, and a burning machine. The accommodation is spotless and well-maintained. A separate changing area for female pupils is also available in the sports room on the fourth floor.

### Suchita Care - Sanitary Napkin Vending Machine

