



NAAC Re - Accredited with 'A' Grade Awarded to "College with Potential for Excellence" By UGC - Phase - II

N. S. Patel Arts (Autonomous) College

Managed By Sardar Patel Education Trust

Affiliated to Sardar Patel University, Vallabh Vidhyanagar.



6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression

The college implements effective welfare measures for teaching and non-teaching staff as per the rules and regulations of UGC, the Autonomous Gazette, Government of Gujarat, and Sardar Patel Education Trust.

Leave: The college sanctions various leaves like Paid Leaves, Medical Leaves, Maternity, and Paternity Leaves, study leaves as per the government rules. The Faculties are given duty leave to attend seminar and workshops.

Participation: The institution allows its teaching staff free participation in all in-house academic seminars, workshops, and trainings for their career progression. The college also gives chance to publish their research works as it helps to strengthen the API scores of faculties.

Financial Welfare: The institution has implemented GPF, Gratuity, Pension/ New Pension Scheme, GSLI (Group Saving Linked Insurance) and other schemes for the regular faculty members as per the government's resolution.

Library and WiFi Support: The library support is excellent for the students as well as Teaching and non-teaching staff. The college Library has a subscription to the N-List and the teaching staff is given access to it. The College has Wi-Fi support which is a great help for academic activities.

Health: Medical reimbursement Scheme refunds the medical expenditure of employees. Our Trust's paramedical division offers health-related services for staff at a concessional rate. The facility of fitness center, rifle shooting range, badminton court and sports ground for the teaching and non-teaching staff are created for the purpose of good health

Other: To stimulate the enthusiasm of non-teaching staff (class IV), the facility of a bonus once in a year during Diwali festival is provided. Attendants of the college are given uniforms every year.

