



NAAC - UGC Re-Accredited "A" Grade (3.06 CGPA)

N S PATEL ARTS (AUTONOMOUS) COLLEGE, ANAND



Awarded status of "College with Potential for Excellence" by UGC Phase II

The First Arts Autonomous College of Gujarat

Managed by Sardar Patel Education Trust

Affiliated to Sardar Patel University, Vallabh Vidyanagar

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

After getting an autonomy, the honourable principal of the institution offers the incentives to the teaching and non-teaching staff. Incentives such as, Casual Leave (CL), DL, authorization for teachers to work flexible hours, all staff members, both teaching and non-teaching, will take the summer off, all the employees, both teaching and non-teaching, will have a holiday for Diwali, all employees (teaching and non-teaching) have access to PF loan services with minimal fees and no interest, rehiring of former non-teaching employees, financial assistance for teaching faculty members to attend workshops, conferences, seminars, etc., employee insurance programme (both teaching and non-teaching), recognition of the administrative employees for their knowledge and experience, gave female employees maternity leave in accordance with UGC regulations, gave male employees paternity leave in accordance with UGC regulations, benefits for the administrative employees include uniforms, washing money, shoe and toiletry money and transportation money for work-off-duty travel.