



N S PATEL ARTS (AUTONOMOUS) COLLEGE, ANAND



NAAC - UGC Re-Accredited "A" Grade (3.06 CGPA)
Awarded status of "College with Potential for Excellence" by UGC Phase II
1st Arts Autonomous College of Gujarat

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Improving student achievements necessitates high-quality instruction. The college's performance evaluation system is well-designed. It is carried out via self-appraisal reports, which provide a quantitative evaluation of the faculty members. At the end of the academic year, the performance is self-assessed by faculty and staff who complete an online/offline self-appraisal report. Later on, the principal evaluates the applications. Faculty are motivated by the system, which leads to increased professional knowledge and development. The below-mentioned aspects are taken into account when evaluating the faculty: All over academic performance, Journal Publication, Conference Publication, Seminars and Workshop's participation, FDP, Student's activity, Departmental activity, Inter-Departmental activity, Research related events, Consultancy work, Fieldwork, Internships, Student's growth, Project-funding. etc...