



N. S. PATEL ARTS (AUTONOMOUS) COLLEGE, ANAND

NAAC - UGC Re-Accredited "A" Grade (3.06 CGPA)

Awarded status of "College with Potential for Excellence" by UGC Phase II
1st Arts Autonomous College of Gujarat

Managed by Sardar Patel Education Trust



6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

Sr. No.	Employee Well-Being Initiatives
1.	Free Covid-19 Vaccinations to all the staff (Teaching and Non-Teaching)
2.	Casual Leave(CL)
3.	Permission for Flexible Hours for faculty
4.	Summer Vacation to all the staff (Teaching and Non-Teaching)
5.	Diwali Vacation to all the staff (Teaching and Non-Teaching)
6.	Loan facilities with nominal and without interest, Provident Fund (PF) to all the staff (Teaching and Non-Teaching)
7.	Economical support for teaching faculties to attend seminars, conferences, workshops, etc.,
8.	Insurance Scheme for all the staff (Teaching and Non-Teaching)
9.	Provided maternity leave for 180 days to female staff
10.	Provided paternity leave for 15 days to male staff